

Gender Pay Gap Statement

UNDER SECP'S CIRCULAR 10 OF 2024

Following is the Gender Pay Gap calculated for the year ended June 30, 2026

(1) Mean Gender Pay Gap:	0.93 %
(2) Median Gender Pay Gap:	3.99 %

The above percentage reflects the gender pay gap of relevant male versus female employees across the organization.



Mussaid Hanif
Chief Executive

Date: September 30, 2026